

Join our Aboriginal and Torres Strait Islander

# Deadly Start school-based Traineeship Program

## RECRUITING NOW!

Queensland Health is offering statewide school-based traineeship positions for Aboriginal and Torres Strait Islander students going into year 11 in 2025.



**Kick start a career in health through** a Certificate II and III school-based traineeship with opportunities to be considered for ongoing employment. Queensland Health are committed to improving Aboriginal and Torres Strait Islander people's health and wellbeing.

The Deadly Start Education2Employment program in partnership with Connect 'n' Grow and Seed Employment provides culturally supportive pathways for Aboriginal and Torres Strait Islander students to start a career in the healthcare industry. The program offers cultural mentorship and support throughout the duration of the traineeship.

Students start the 18 month program in year 11, completing a Certificate II in Health Support Services delivered over 6 months, students must complete the Certificate II to be eligible to continue into a hospital traineeship position.

A trainee is employed as a temporary part time employee, gaining on the job skill development while completing their studies for a Queensland Certificate of Education (QCE). Trainees work under the delegation and supervision of a Line Manager to complete their units of competency. It is required that the trainee completes 1 day per week with a minimum of 375 hrs (or 50 Days) of paid work over the 12-month traineeship.

Traineeship positions are subject to availability at each HHS location and may include Administration, Allied Health Assistance, Nursing Assistance, Patient Support, Cookery and Food Services.

Under S125 of the Anti-Discrimination Act 1991, there is a genuine occupation requirement for the incumbent to be Indigenous to the Aboriginal and/or Torres Strait Islander Community to be eligible for a traineeship under this program.

Statewide Deadly Start traineeship positions will be available across 15 Queensland Hospital and Health Services (HHSs) facilities including:

- Cairns and Hinterland HHS
- Central Queensland HHS
- Central West HHS
- Darling Downs HHS
- Gold Coast HHS
- Mackay HHS
- Metro North HHS
- Metro South HHS
- North West HHS
- South West HHS
- Sunshine Coast HHS
- Torres and Cape HHS
- Townsville HHS
- West Moreton HHS
- Wide Bay HHS

**Express your interest**

Applications for January 2025 will open with Connect 'n' Grow in October 2024

Queensland Health Deadly Start Team [QHDeadlyStart@health.qld.gov.au](mailto:QHDeadlyStart@health.qld.gov.au)  
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'Deadly' simply means amazing, excellent or really good. ARTIST: RONALD JOHN ABALA WURRA-GHANTHA - "LITTLE SPIRIT MAN"



Queensland  
Government