

**REEFTO**



# **Taskforce Member**

**Great Barrier Reef Traditional Owner  
Taskforce**

Information Pack for Applicants



## TASKFORCE MEMBER

Help lead a Traditional Owner-led initiative driving systems change towards an empowered future for Healthy Reef and Healthy People!

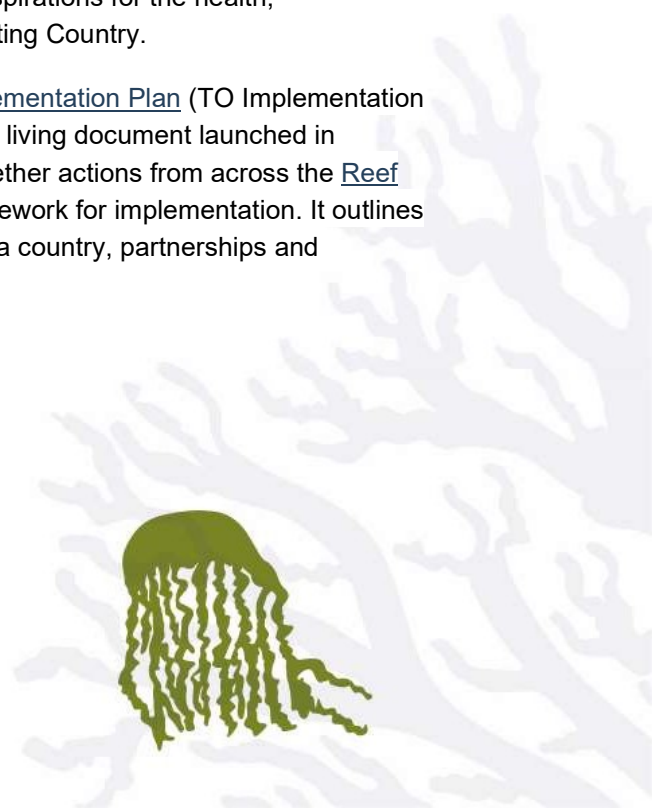
Employment Type	Part-time (independent contractor)
Location	Flexible – preference for Queensland within the Reef catchment. <i>Travel will be required for meetings &amp; events</i>
Tenure Period	Fixed-term appointment until 1 Jan 2026 with possible extension until 30 June 2026
Remuneration	Fixed-rate daily fee (pro rata basis)

***This is an identified position. Only suitably qualified and experienced Aboriginal and/or Torres Strait Islander people who are Reef Traditional Owners are eligible to apply.***

### About ReefTO

The Great Barrier Reef Traditional Owner Taskforce (ReefTO) is a Traditional Owner-led, grassroots initiative that honours the decades of work by Elders to assert their cultural authority and rights to sea country and to drive genuine partnerships across the Reef. In doing so, ReefTO aims to achieve Traditional Owners' aspirations for the health, management and protection of the Reef and interconnecting Country.

We are guided by the [Reef 2050 Traditional Owner Implementation Plan](#) (TO Implementation Plan) – the first of its kind, developed by mob, for mob. A living document launched in November 2022, the TO Implementation Plan brings together actions from across the [Reef 2050 Long-Term Sustainability Plan](#) into a cohesive framework for implementation. It outlines six critical work areas – climate change, land & coast, sea country, partnerships and capacity, knowledge systems and investment.



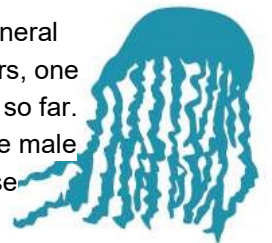
## The ReefTO Taskforce

Establishment of the ReefTO Taskforce is a key recommendation in the TO Implementation Plan. Operational since mid-July 2024, the ReefTO Taskforce is responsible for overseeing delivery of the TO Implementation Plan. ReefTO has three key priorities over the next 2-3 years, which it is resourced to deliver:

1. Engaging with Traditional Owners on options for a Sea Country Alliance (Reef-wide and regionally) and implementing the preferred option
2. Overseeing the delivery of strategic policy and capacity building actions in the TO Implementation Plan while a Sea Country Alliance is being established
3. Monitoring and reporting on the delivery of Traditional Owner actions in the TO Implementation Plan, including actions delivered by ReefTO and by other agencies

In taking carriage of, and driving the actions in the TO Implementation Plan, the ReefTO Taskforce will amplify Reef Traditional Owner voices, elevate Reef Traditional Owner priorities and enhance Reef Traditional Owner participation and leadership in Reef governance, management and decision-making. In carrying out its functions, the ReefTO Taskforce will always be guided by, and act in the best interests of, Traditional Owners across the Reef.

The Taskforce will be made up of eight members with a diverse range of skills and experience. Membership will include two Co-Chairs (one male and one female), a General Manager (non-voting member), and five additional voting members. The two Co-Chairs, one Taskforce Member (female) and the General Manager (female) have been appointed so far. Accordingly, to ensure a gender balance, we are looking to appoint an additional three male and one female Taskforce Members (inclusive of gender neutral and/or gender diverse people).



Members are not appointed to represent particular regions or organisations but on the basis of their knowledge, lived experiences, skills and professional expertise in areas relevant to delivering the three priorities.

ReefTO is hosted by Pollination Foundation until 30 June 2026 or until such time as a Sea Country Alliance (or similar) is established. As the Host Organisation, Pollination Foundation provides a range of corporate services and enabling conditions that support the ReefTO Taskforce in the interim. The Taskforce is also supported by the General Manager and a Coordination Unit.



## About the Role

We have an exciting opportunity for four Taskforce Members to join ReefTO in this early phase to help us lead transformational systems change for Reef Traditional Owners!

As a member of the Taskforce, you will provide effective leadership and oversight of the Taskforce's activities in line with its three priority functions (see above). Operational functions will be implemented by the Coordination Unit.

Members are required to:

- Attend and actively participate in monthly Taskforce meetings (online) and quarterly strategic planning workshops (in-person), which may include pre-reading materials and other preparatory tasks.
- Provide strategic direction and guidance on actions to deliver the Taskforce's three priority functions.
- Provide strategic guidance and oversight of ReefTO's operational activities (through the General Manager) and oversee performance reporting across its functions.
- Oversee the establishment of a youth sub-committee and contribute to the development and implementation of a youth sub-committee mentoring program.
- Communicate and promote the Taskforce's role in line with the Taskforce communication plan, including adherence to culturally appropriate forms of communication.
- Positively represent ReefTO and the work of the Taskforce at strategic meetings, workshops and forums.
- Oversee the development of Indigenous Cultural and Intellectual Property (ICIP) protocols and ensure the Taskforce adheres to the protocols, including in relation to the appropriate storage and protection of Indigenous data, and respecting free, prior and informed consent procedures.
- Foster positive and collaborative working relationships with the General Manager, Pollination Foundation and fellow Taskforce Members and Co-Chairs.
- Contribute to fostering strategic relationships with Indigenous-led, government and non-government organisations, including with ReefTO's key partners.

## About You

The ideal candidate will exemplify resilient and collaborative leadership qualities and have a proven track record of participation as a member of a Committee, Taskforce or Board, including executing responsibilities effectively. You may have experience in contributing to an organisation's strategic objectives and fostering strong relationships with partners and



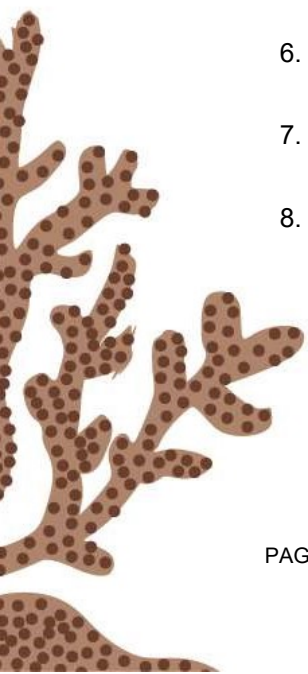
stakeholders. It is highly desired that you have knowledge and understanding of Indigenous affairs policy, legislation, and frameworks.

The Taskforce is a skills-based group providing advice and guidance. We are seeking Reef Traditional Owners who have demonstrated experience and capabilities in one or more of the following areas:

- Indigenous governance, rights and engagement
- Governance and legal frameworks
- Strategic policy and planning
- Partnerships and capacity building
- Multi-lateral agreement making
- Reef and catchment management
- Indigenous knowledge systems
- Sustainable and/or innovative financing and investment
- Communication and engagement
- Technology, information management and innovation
- Education, skills development, employment and business enterprises.

In addition, Taskforce members should have the following key competences:

1. Demonstrated in-depth understanding of Aboriginal and/or Torres Strait Islander Peoples cultures, Reef Traditional Owners' aspirations and issues relevant to their advancement.
2. Excellent understanding and working knowledge of the policy and program context and complex landscape for Aboriginal and/or Torres Strait Islander Peoples and the Great Barrier Reef.
3. Demonstrated capacity for strategic decision-making and planning to drive the outcomes of the Taskforce and Reef Traditional Owners.
4. Experience in driving system-level changes needed to build genuine partnerships.
5. Ability to work with a strong focus on best practice engagement principles and protocols, including establishing Free, Prior and Informed Consent, and safeguards to protect Indigenous Cultural and Intellectual Property and Indigenous Data Sovereignty.
6. Demonstrated ability to deliver on community aspirations through projects, programs or initiatives.
7. Effective engagement and communication with the Reef's Traditional Owners to elevate the voice of Traditional Owners.
8. Proven history of developing and maintaining effective relationships with key partners, in addition to developing partnerships across Indigenous-led, government and non-government organisations.



## What We Can Offer You

Pollination Foundation (the ReefTO Taskforce Host Organisation) is committed to reciprocal partnerships with Indigenous communities and offers you:

- A role with the opportunity to make a positive generational impact.
- An attractive sitting fee.
- Flexible work options.
- Exceptional personal and professional development opportunities.

If you have any support or access requirements, we encourage you to advise us at the time of application. We will then work with you to identify the best way to assist you through the recruitment process.

## How to Apply

Your application should include:

1. An up-to-date, maximum of two-page CV detailing your skills and experience relevant to this role.
2. A one-page cover letter outlining why you have applied for the position OR a 2-minute video outlining the same.

Click **APPLY** or contact Marisa Conlon, Senior Consultant, Talent Acquisition at [marisa@fprs.com.au](mailto:marisa@fprs.com.au) for further information on the role.

Applications close at **12pm (noon) Friday 11<sup>th</sup> October 2024.**



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*We respectfully acknowledge the continuing land, sea and sky country management and custodianship of the Great Barrier Reef by Aboriginal and Torres Strait Islander Traditional Owners, whose rich cultures, heritage values, enduring connections and shared efforts continue to protect the Reef for future generations.*

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