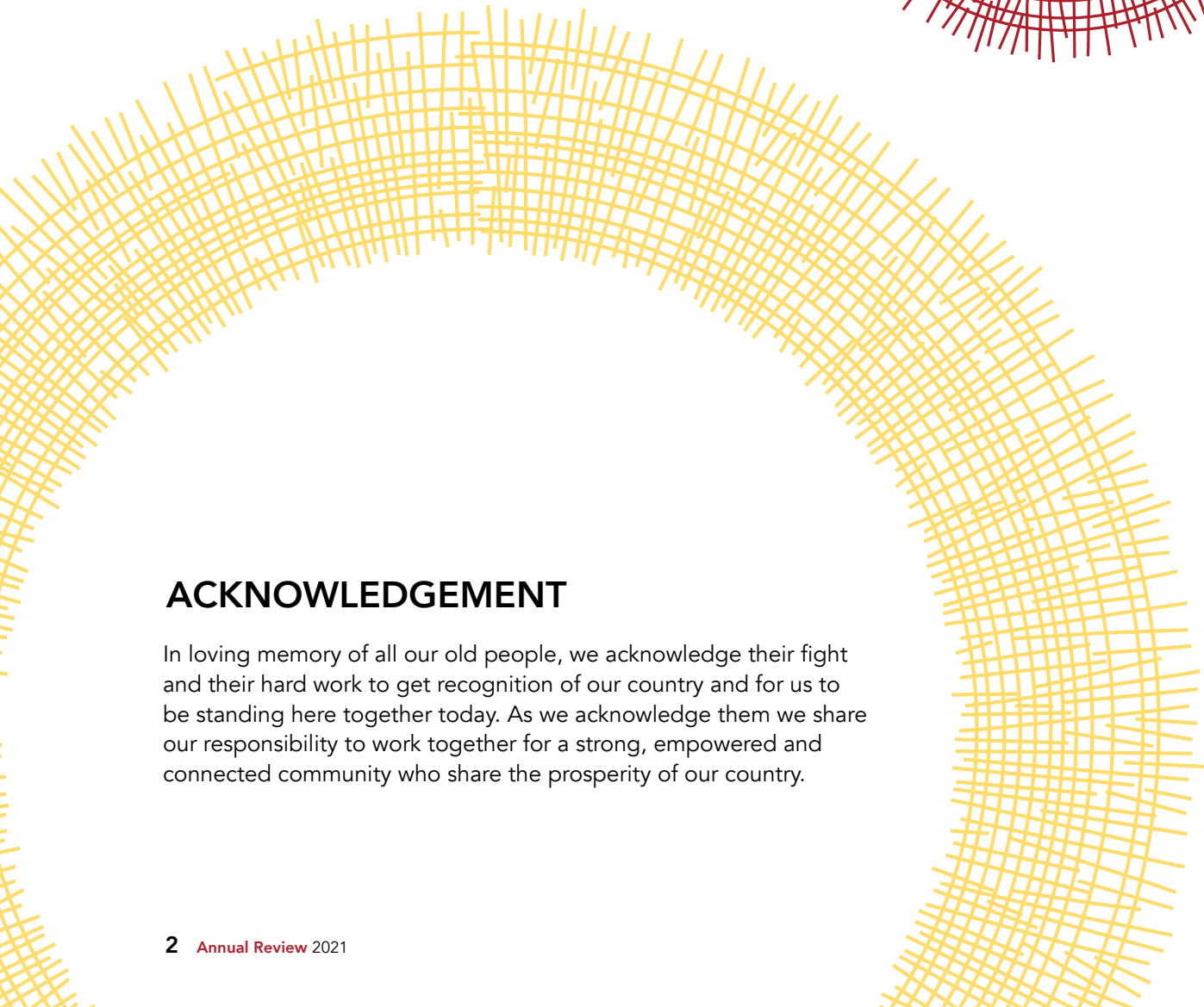
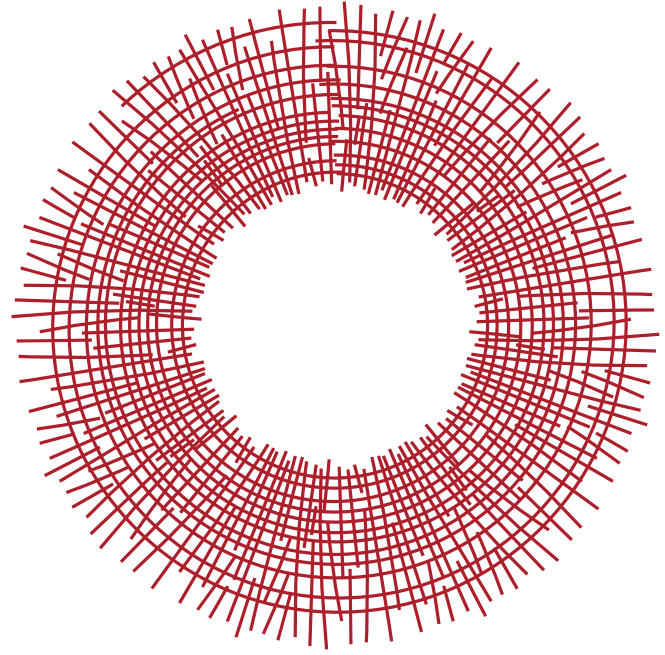


# 2021

## ANNUAL REVIEW



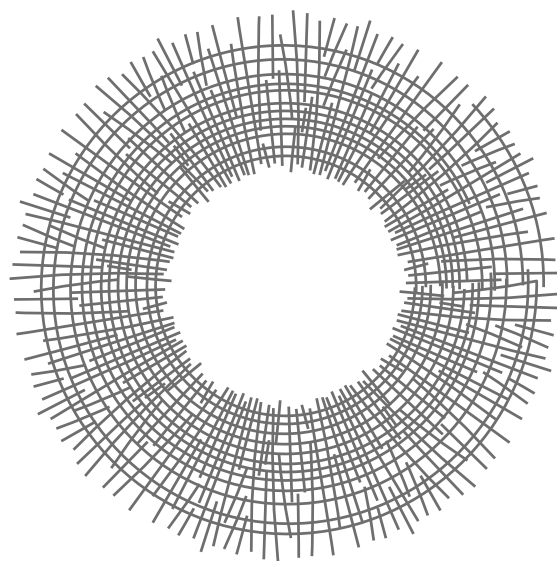


## ACKNOWLEDGEMENT

In loving memory of all our old people, we acknowledge their fight and their hard work to get recognition of our country and for us to be standing here together today. As we acknowledge them we share our responsibility to work together for a strong, empowered and connected community who share the prosperity of our country.

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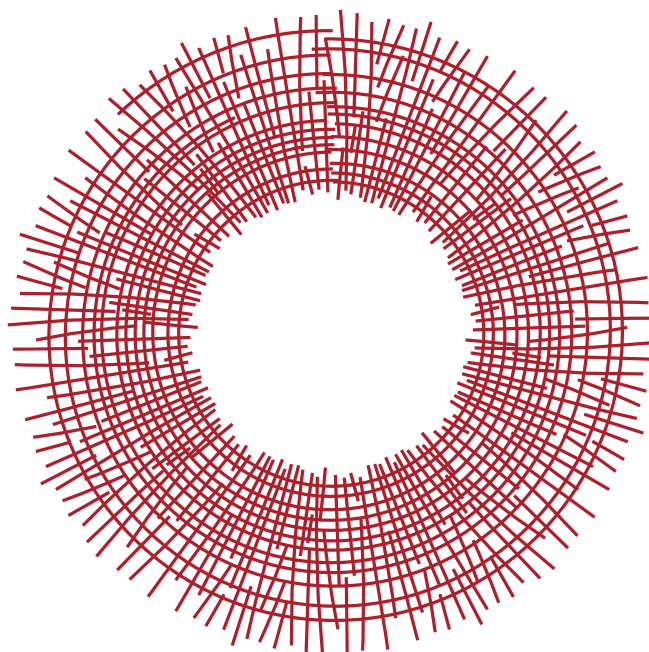


# OUR • VISION

Our people will be strong, proud and empowered through cultural knowledge, quality education and economic participation and growth.

# OUR • VALUES

The traditional Aboriginal values of Caring, Sharing and Respect for our Land, our People and our Environment





# OUR PURPOSE

We work together in partnership with government, non-government and industry partners to:

- uphold our sovereignty and human rights
- preserve our ancient culture, heritage and interconnection with our land, sea and environment;
- maximise education, vocational training, employment and commercial business opportunities from all project development within our land and sea boundary; and
- achieve determination

## EXECUTIVE CHAIRMAN'S MESSAGE



**Welcome to the 2021 Annual Review** which we are very excited to be sharing again with our people and community. In what can be described as none other than a challenging year, our community has endured the full effect of the COVID Pandemic and the impacts that go far beyond our health. With increased costs of living and housing shortages impacting our region, we share our thoughts with all our people at this time.

Striking the balance between Lore and Law is certainly an exercise our people have tried to manage for generations, and we can all agree that Native Title has worked it's hardest to keep us divided. But striking the balance is exactly what we have been working so hard to achieve this year by seeking advice from trusted legal representatives and professional services to make sure we achieve all our regulatory requirements while finding better ways for our mobs to achieve their own self-determination. The battle isn't won yet but we're very excited about the year ahead and rolling out more opportunities to practice, protect and preserve our lore and culture.

We look forward to a year ahead with less

restrictions in place and a chance to continue our efforts building our organisational structure, delivering our social programs and fighting for genuine shared prosperity. We will continue building our Cultural Heritage capability, prioritising the protection of our Country and working toward negotiating stronger agreements and achieving greater outcomes from our existing agreements

With the many stages involved in getting our organisational structure in place we are pleased to share that this work has come to fruition and we now have the strong foundations of the Prescribed Body Corporate (PBC), PCCC Trust and Development Corporation to effectively exercise our Native Title Rights, manage our country, protect our assets and a platform to build strong traditional owner businesses ready to capitalise on the opportunities of the future.

Shared prosperity has seemed illusive for our people as we have watched business, industry and Government Services come and go from our Country with very little legacy of benefit actually helping our community to overcome the challenges of poverty and disadvantage today.



We have been committed to achieving true shared prosperity and in particular through the industry development of through the hydrogen and energy transition agenda in our region. We look forward to sharing more about this work in the near future.

Cultural Heritage and managing our Country was always at the heart of our old people and it remains such a high priority of our people today. We are very excited to share that the PBC undertook a great deal of work to transition this function under the Native Title framework of the PBC/PCCC and we are excited about building this capability over the coming year. With a new Cultural Heritage Compliance Manager to join the team soon we look forward to the opportunities this will bring for the future.

Sustaining our natural environment for the future has always been a priority and this year we have certainly demonstrated that our commitment is to protecting our country rather than making a quick dollar. We have negotiated hard and made

tough decisions that ensure big business with a history of environmental vandalism don't get a free pass on our most precious asset.

To say we're excited about the future of the PBC, PCCC Trust and the Development Corporation and the development of our traditional owner businesses is an understatement. We thank you all for your patience while we have been working to bed down our operations, develop policy and work toward greater distribution of funds from our agreements. Thank you all for your continued support and a special thanks to our Elders past and present for their belief in a better future for our people.

**Matthew Cooke** Chairman

## FUTURE ACTS AND NATIVE TITLE

For many years our Native Title journey has relied heavily on Native Title benefits coming from only a few Indigenous Land Use Agreements (ILUA). As we continue to work on future agreements and partnerships we are reminded that we need to also focus on relieving our community from the challenges and poverty that exist today while setting the foundations for opportunity in the future.

We have been fortunate to receive ongoing support from our Future Acts Lawyers who have helped formulate sound negotiation strategies and who have been pivotal in achieving some very key outcomes for our community.

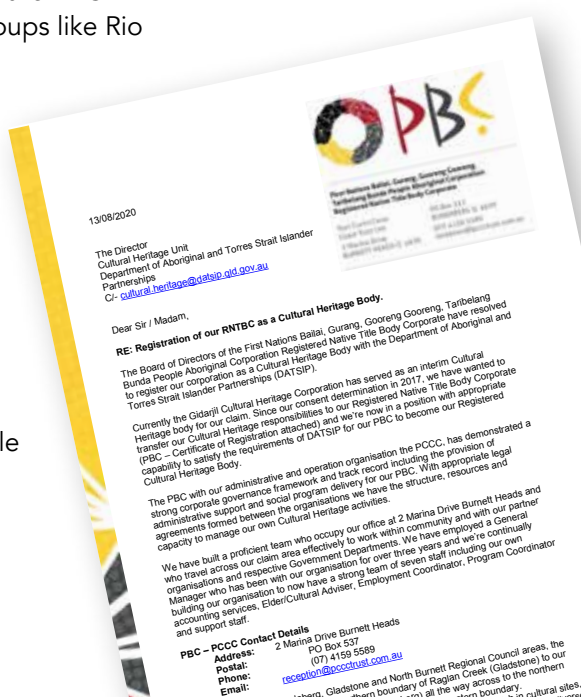
The journey to transition the Cultural Heritage Body registration to the PBC has taken a great deal of time with the original formal request being sent to DATSIP on the 16th of August 2020 and taking until the 17th of June 2021 for the registration to finally be granted. The PBC has wasted no time in ramping up this activity and we look forward to expanding our capacity throughout 2022.

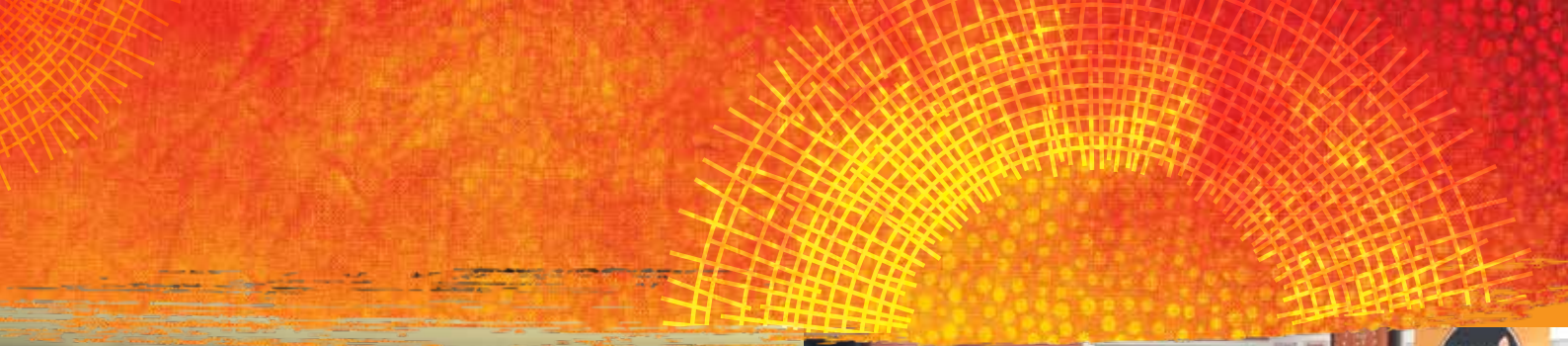
Getting big business and industry to the table to talk about partnerships and ILUAs has been challenging in the past, however the PBC has been busily meeting with groups like Rio Tinto and QGC to explore how greater partnerships can deliver better outcomes for our community. Needless to say our focus has been very balanced between the desires of being appropriately compensated, with the preservation of our Culture and particularly our Environment and precious Country. This work continues and we hope to be able to share more in the near future.

We would like to thank the ongoing and strengthening relationship with the Gladstone Ports Corporation who we have been working with very closely over the past twelve months to try and focus on many of the non-financial components of the ILUA. We have been very encouraged to see an effort to amend policy and procedures to help achieve greater participation and particularly the employment of more of our people.

Other Future Act work has included some early-stage mining lease negotiations, Cultural Heritage Management Plans and exploratory work around potential future developments. It has been extremely frustrating to gather and share information as we have navigated the stop and go impacts of COVID. We are looking forward to conducting an ILUA Roadshow in December 2021 and we encourage everyone to take advantage of the hybrid options (physical & online) of attending that meeting.

We have a great deal of optimism of being able to hold more meetings in 2022 and getting to a point where we can hold more consistent ILUA Roadshow meetings and share more Future Act information with the community.





## LEADERSHIP

# LEADERSHIP



The First Nations Bailai, Gurang, Gooreng Gooreng, Taribeland Bunda People  
Aboriginal Corporation Registered Native Title Body Corporate (PBC)

Bailai	Gurang	Gooreng Gooreng	Taribeland Bunda
Lee-ann Dudley	Kerry Blackman	Chris Thiesfield	Marcia Morris
Matthew Cooke	Shayne Blackman	Norelle Watson	



The Trustee for the Port Curtis Coral Coast  
Aboriginal People Charitable Trust

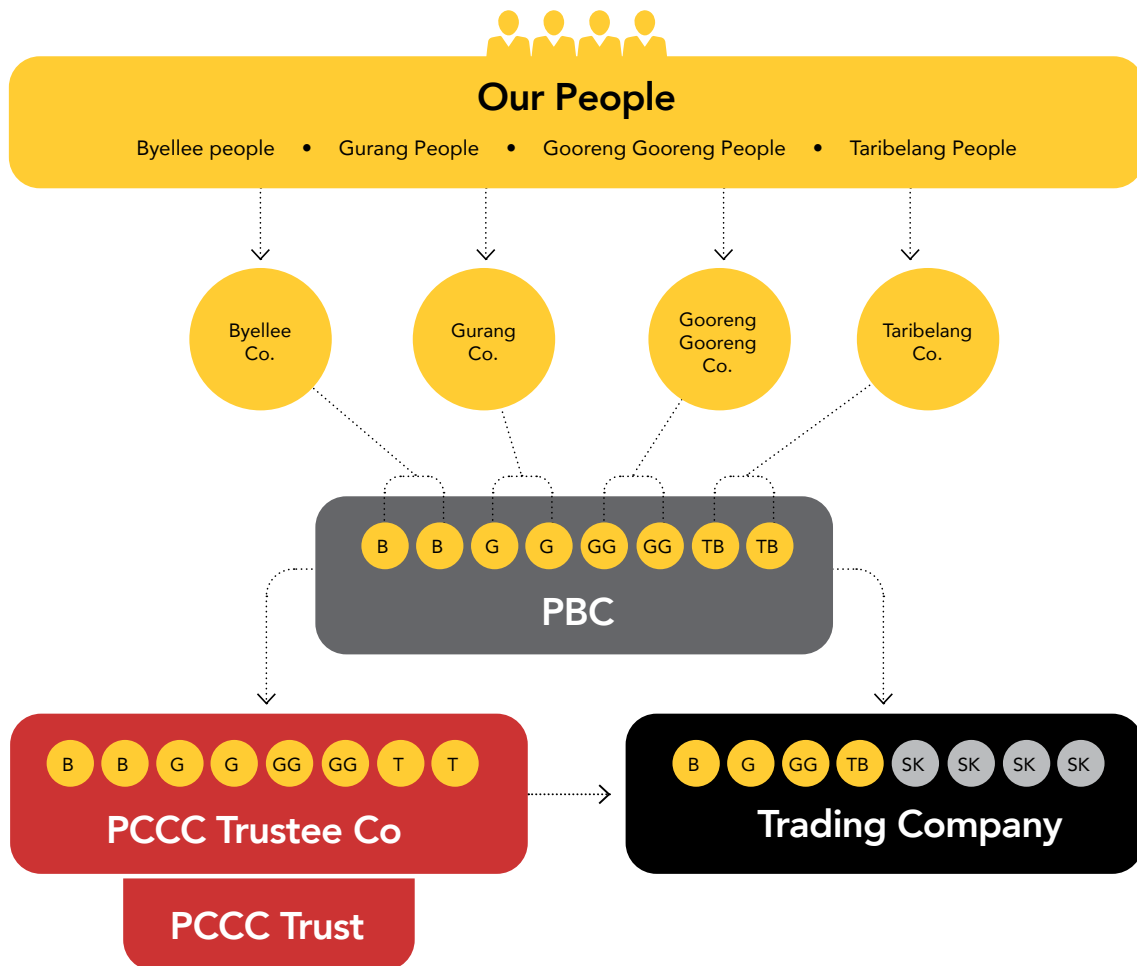
Bailai	Gurang	Gooreng Gooreng	Taribeland Bunda
Lee-ann Dudley	Kerry Blackman	Chris Thiesfield	Nigel Rowe
Matthew Cooke	Lurleen Blackman	Neville Johnson	



# GROUP CORPORATE STRUCTURE

## PBC & PCCC

From the strategic planning and community workshops held at our Summit in 2016, the development of our corporate structure has slowly but surely taken form.



# GOOD GOVERNANCE

## FOR FUTURE GROWTH

From the strategic planning and community workshops held at our Summit in 2016, the development of our corporate structure has slowly but surely taken form.



### FUTURE ACTS CULTURAL HERITAGE NATIVE TITLE

Compliance

Notifications

Cultural Heritage Body

ILUA Development

Advocacy

Policy

Government Relations

### CULTURE

Elders

Youth

Caring for Country

Natural Resource  
Management

Language

Culture

Human Rights

Sovereignty

### CORPORATE SERVICES

Finance, Accounting  
Bookkeeping

Human Resources

Audit & Compliance

Administration

4 Group  
Corporate Support

Company Secretary  
Investments

Committees

Media &  
Communications



**Development  
Corporation**

**COMMUNITY  
DEVELOPMENT**

Social Program

Employment Program

Education Program

Scholarships

White Goods Program

Back to School Program

**ECONOMIC DEVELOPMENT  
& BUSINESS**

Commercial

Business Development

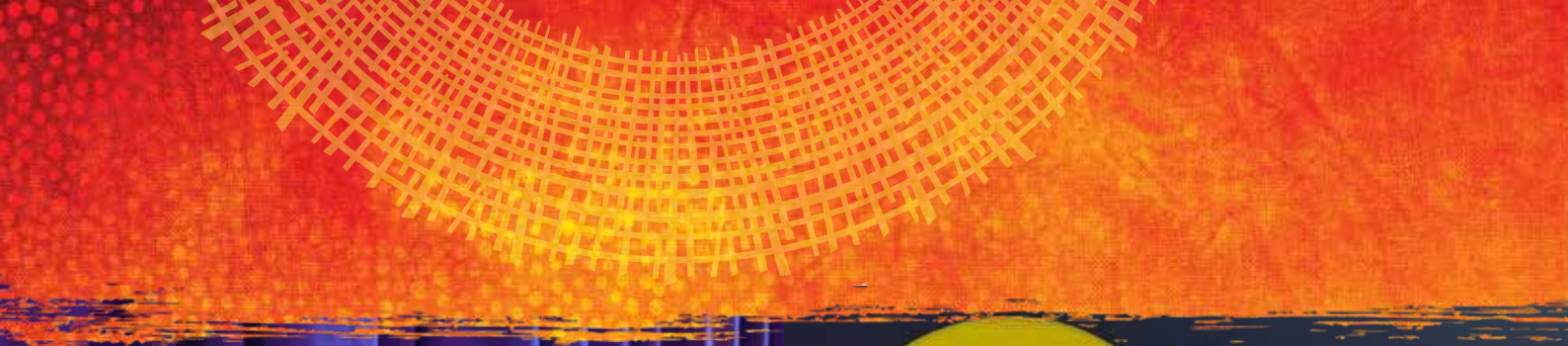
Joint Ventures

Wealth Creation

Cultural Tourism

Natural Resource  
Management Commercial

Home Ownership



# CHALLENGES AND OPPORTUNITIES

It's always a pleasure reflecting on PCCC's journey and writing for this year's Annual Review is no different. We have been so privileged to not only deliver more programs and services to the PCCC community this year, but also to take on more responsibility for the Prescribed Body Corporate and see the establishment of the Development Corporation. For a year challenged by restrictions, we have certainly enjoyed the opportunity to focus on achieving some of our longer-term goals and strategic objectives from the Corporate Plan.

Seeing PCCC programs grow year on year is always a reason to celebrate and we are particularly happy to see new programs come online and also the expansion of others. We have been delivering employment programs for over twelve months now and this year we have seen that expand to include events like the PCCC careers Dorrie Day and the Jobs Fair. Bringing Tucker Time to Bundaberg has also been a great opportunity and if you haven't heard of what we do, please come along and check out the program.

We have focused our efforts again on improving our governance and we welcomed the addition of a suitably qualified Company Secretary who provides oversight of all our operations and ensures our respective regulatory commitments are maintained. Adopting a single governance model has enabled us to efficiently coordinate these services across the Native Title organisations.

Delivering sound financial management, strong budgets and investment returns is always a focus and we have presented another unqualified audit to the community. Ensuring we balance the expense associated with developing the Prescribed Body Corporate, seeking Legal Advice through Future Act negotiations and with delivering more social programs is also

very important and we're continually working to attract new funding opportunities and managing administration expenses.

After a great deal of effort, we are pleased to share that Cultural Heritage is now being managed, administered and delivered by the PBC and PCCC. It is an exciting opportunity and we're looking forward to expanding this function throughout 2022.

2022 will also see our team expand and deliver support and services from offices in Gladstone and Bundaberg. We're very excited about this opportunity to be more accessible and visible in the community and also be able to have more points of contact for delivering our programs. We can't wait for you to come and visit.

We would like to thank all the community, business and industry partners who continue to support PCCC's work and most importantly we would like to thank you for all your support and help through the year. We're looking forward to another great year ahead and even greater opportunities for the future.

**Daniel Reeves** - General Manager

# SOCIAL PROGRAMS & SUPPORT



### Back to School

The program is designed to help our families with the purchase and/or payment of school fees, school uniforms and essential school resources such as stationery and textbooks ready for our Jarjum to get back to school. Support is provided directly to families and simply requires an application form which opens in October and closes late January each year.



### Cultural & Sporting Scholarships

Understanding how deadly our mob are, the PCCC has developed a program to help support our community get to the highest levels of their Political, Social, Cultural and Sporting aspirations. By financially contributing up to \$3,000 per student, per academic year to attend and participate in State or National level competitions.



### Tertiary Scholarships

Extending from Certificate IV level training through all Degree qualifications and higher university research programs, the PCCC provides financial support directly to students to make sure they have every chance of excelling in their respective higher education journey. PCCC now offers Tertiary Scholarship to parttime students and flexible study arrangements.



### White Goods

Purchasing essential White Goods, such as Fridges, Freezers, Washing Machines, Air-Conditioners can be very expensive and particularly hard to budget for. PCCC has developed a program that is designed to help Families who are most financially in need to buy essential white goods for their home.



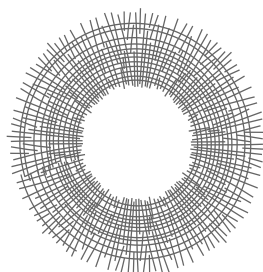
### Elders

Appreciating our Elders and providing an age pension assistance payment before Christmas each year is an absolute privilege and goes a little way to acknowledge our Elders and their contribution to our community each year.



### Employment

With agreements and relationships in place with some of the biggest business and industry in own means that there are many employment opportunities available each year. We work hard to lobby for more identified positions within organisations and also to provide pre and post employment support for applicants. With over 120 mob now registered for our employment services, we certainly encourage anyone to come along and ask more about our support or be sure to follow PCCC on Facebook and the PCCC webpage for the latest opportunity.





### Young Mob Learning YML - Homework Club

For many families, it is hard to find the time and energy to fit homework into an already jam-packed daily schedule, for some homelife can be chaotic, loud and full of distractions so PCCC established the YML to provide homework and tutoring support. A great combination of fun activities and educational support, it is hoped that YML can enhance students approach to learning, overcoming academic challenges and empower them to become independent learners.



### Tucka-Time

In partnership with the Centre for Rural and Regional Indigenous Health, Tucka Time introduces cooking skills, healthy eating and physical activity as well as social and emotional wellbeing for Aboriginal and Torres Strait Islander students and communities. PCCC has been very privileged to help deliver this program across the Bundaberg Region and we're looking forward to expanding the program throughout 2022.



### Funeral Assistance

PCCC understands it can be a very difficult time when a family member passes away and there can be a lot of expense and stress at this time. To try and help, PCCC has developed the Funeral Assistance program which contributes up to \$2,000 contribution toward funeral expenses.



# YEAR SNAPSHOT

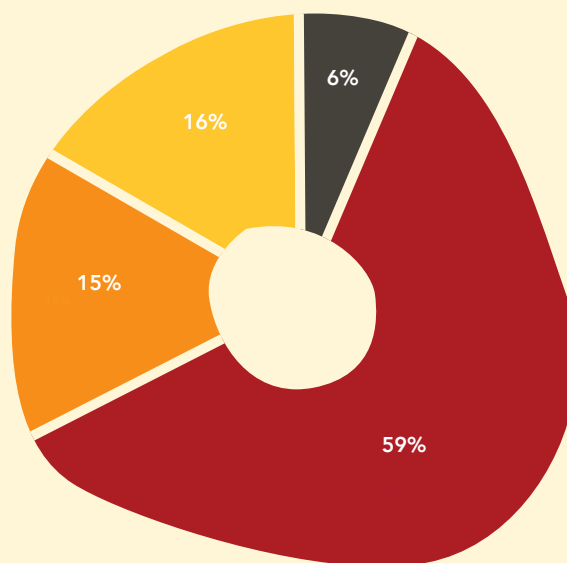
## A YEAR IN REVIEW

### Social Impact

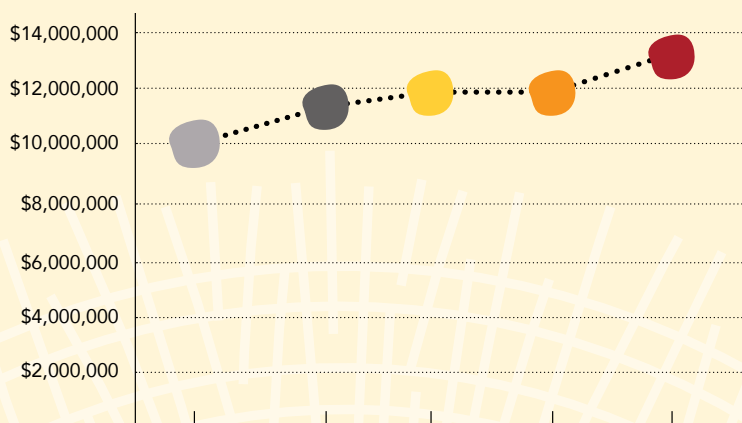
Socio Program	Beneficiaries 2021	Beneficiaries 2020
Priority 1. Back to School	848	879
Priority 2. Cultural & Sporting	19	3
Priority 3. Tertiary Scholarship	27	11
White Goods	43	41
Elders	88	81
Employment	57	36
Funeral	21	19
Y.M.L Homework Club	44	0
Tucka-Time	58	0
Total Impact	1,205	1,070

### Benefit Distribution

Mob	% of Benefit
Bailai	6%
Gooreng Gooreng	59%
Gurang	15%
Taribelang Bunda	16%



### Investment Growth



Year	\$
2017	\$10,000,000
2018	\$11,356,318
2019	\$11,745,982
2020	\$11,938,535
2021	\$13,078,007

# FINANCE & INVESTMENTS

## Balance Sheet

### Current Assets

	2021	2020
Cash at Bank	2,262,047	1,660,504
JB Were Account	13,078,007	11,938,535
Receivables - Dividends / franking credits	591,110	267,932
Accrued income / prepayments	0	359,724
<b>Total Current Assets</b>	<b>\$15,931,164</b>	<b>\$14,226,695</b>

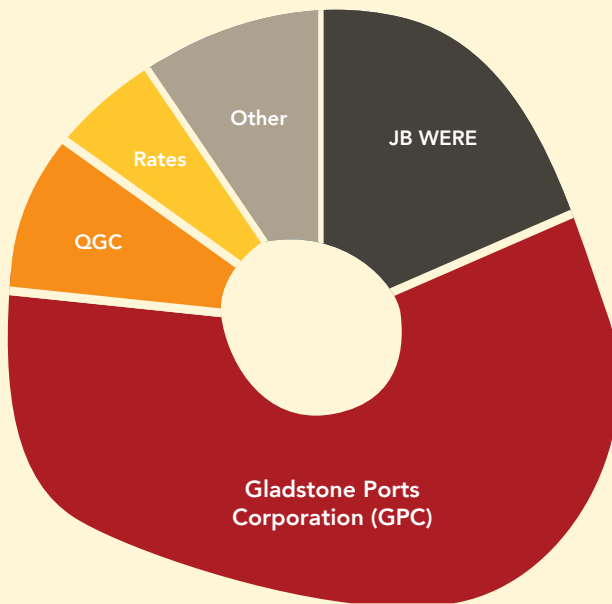
### Non-Current Assets

	2021	2020
Freehold Land	4,355,000	4,355,000
Motor Vehicles	70,974	9,480
Office Equipment	2,803	3,785
Marine Vessel	28,453	30,486
<b>Total Non Current Assets</b>	<b>\$4,457,230</b>	<b>\$4,398,751</b>
<b>TOTAL ASSETS</b>	<b>\$20,388,394</b>	<b>\$18,625,446</b>

### Current Liabilities

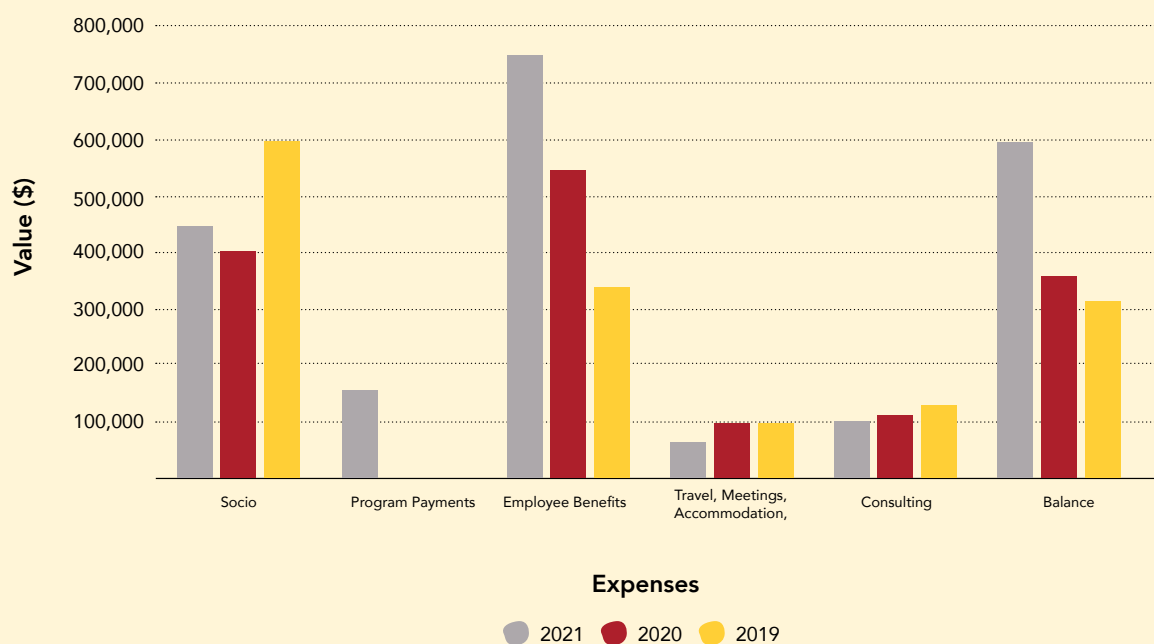
	2021	2020
Trade Payables	118,212	68,656
Accrued Expenses	0	35,046
Loan PCCC Native Title Claim Trust	32,858	24,999
Provision for annual leave	- 38,196	- 27,113
Current tax liabilities	145,768	
<b>TOTAL LIABILITIES</b>	<b>\$258,642</b>	<b>\$101,588</b>
<b>NET ASSETS</b>	<b>\$20,129,752</b>	<b>\$18,523,858</b>

## Total Revenue - \$2,190,316



Contributors	\$
JB WERE	404,449
GPC	1,274,457
QGC Pty Ltd	180,000
Rates Reimbursement	123,716
Other Revenue	207,694

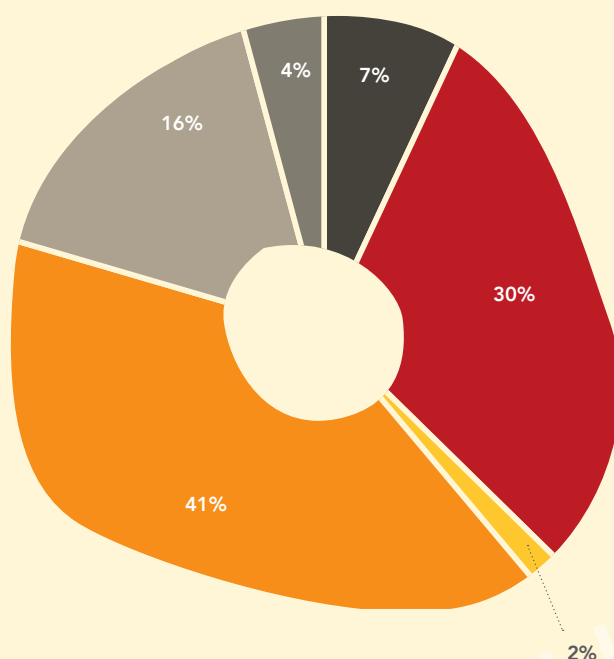
## Total Expenditure - \$2,130,695 - Summary of Expenses



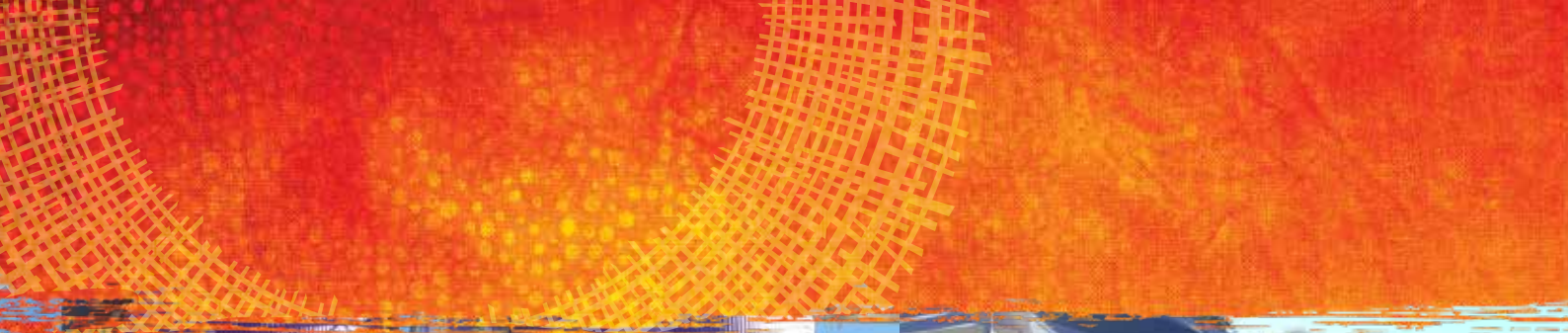
## Investment Portfolio

	Asset Allocation	Value
Cash	6.95%	\$908,921
Credit	30.39%	\$3,974,406
Real Assets	1.53%	\$200,094
Equity - Domestic	40.66%	\$5,317,518
Equity - International	16.30%	\$2,131,715
Uncorrelated Strategies	4.17%	\$545,353
<b>Total Portfolio Value</b>	<b>100.00%</b>	<b>\$13,078,007</b>

## Asset Allocation



Contributors	%
Cash	7%
Credit	30%
Real Assets	2%
Equity - Domestic	41%
Equity - International	16%
Uncorrelated Strategies	4%





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*With love and respect to all  
our people, we ask you to  
join us in working together  
to help all our mob today  
and into the future.*

.....



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