

Opportunity for Aboriginal or Torres Strait Islander graduate in Qld Human Rights Commission

An exciting opportunity is available for an Aboriginal and/or Torres Strait Islander graduate looking to make a real and tangible difference in promoting human rights at the commencement of their career.

The QHRC Indigenous graduate development program is aimed at building human rights capability among Aboriginal and/or Torres Strait Islander graduates in Queensland. The program provides a graduate in any discipline with a unique opportunity to work in our Rockhampton or Townsville team over 18 months.

We're looking for a graduate who is an excellent communicator, innovative, resourceful and willing to challenge the status quo.

Successful candidates will be offered an 18 month temporary contract commencing early January 2021.

Qualifications

Applicants must possess a Bachelor degree in any discipline by the commencement of the program or have completed a bachelor degree or post-graduate qualification no more than two years prior to the commencement of the program.

This is an identified position and the occupant must be of Aboriginal and/or Torres Strait Islander descent. This position is created as an equal opportunity measure under section 105 of the *Queensland Anti-Discrimination Act 1991*.

Verification of Aboriginality and/or Torres Strait Island heritage

- For administrative purposes, in relation to an Aboriginal and/or Torres Strait Islander role, an Aboriginal and/or Torres Strait Islander person is a person who:
 - identifies as an Aboriginal and/or Torres Strait Islander person
 - is of Aboriginal and/or Torres Strait Islander descent
 - is accepted as an Aboriginal and/or Torres Strait Islander person by the Aboriginal and/or Torres Strait Islander community in which he or she lives.

Benefits

As a QHRC graduate placement you will enjoy the benefits of working for the Queensland Public Sector which includes

- starting salary of \$2,393 per annum (as at 1 July 2020)
- flexible work arrangements
- up to 12.75% employer superannuation contribution
- 17.5% annual leave loading.

What we are looking for

For this role, we will consider whether you have:

- Strong people skills and a team focused approach
- Resilience and the ability to embrace and adapt to change
- Sound judgment, common sense and the ability to think strategically
- Energy, enthusiasm and initiative
- Excellent presentation and communication skills
- Sound administration and word processing skills with close attention to detail.

Applying for an Aboriginal or Torres Strait Islander graduate position in Qld Human Rights Commission

Applications are now open for the 2021 program. Applications close on 9th October 2020.

To apply send us:

- your current resume, including 2 referees, one of which must be an Aboriginal and/or Torres Strait Islander community person.
- Details of your degree including evidence of the institute conferring your degree and the date of graduation.
- a brief letter (1 -2 page) telling us why you are interested in this role and outlining your suitability for the role by addressing the key attributes under “what we are looking for”. Please note: your statement may be considered an example of your written communication skills.

Send your application to Queensland Human Rights Commission at info@qhrc.qld.gov.au

What to expect if placed

As an Aboriginal or Torres Strait Islander graduate in the Qld Human Rights Commission you can expect:

- **Training and development**

Our aim is to shape tomorrow's human rights professionals. We'll provide you with a foundation for a range of career possibilities through formal and informal learning opportunities like on the job training, supervisor and manager support, and mentoring. You will shadow and assist in a number of areas including complaints, community engagement and corporate services support.

- **Support**

You will be supported by members of our Aboriginal and Torres Strait Islander Unit who will provide informal guidance and encouragement on the day to day aspects in your role. The Unit will provide you extra support and will assist you to settle into

your new role, build relationships with colleagues, and make the transition from university to the professional world.

Timeline for the selection process

After applications close, the process undertaken is as follows:

- application screening
- applicant interviews
- offer to successful candidate

The expected timeframe between the close of applications and the making of an offer is 6 weeks.

Enquiries

To discuss the role please contact the Aboriginal and Torres Strait Islander Community Engagement_Coordinator, Jodie Luck, telephone (07) 30219113 or email Jodie.luck@qhrc.qld.gov.au