

# PORT CURTIS CORAL COAST LIMITED NEWSLETTER



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Edition No. 004 - 3rd Quarterly Newsletter

June 2016

## Socio Programs 2016-17

The Port Curtis Coral Coast Limited Board of Directors are pleased to advise that the Socio Programs for 2016-17 are now open. Our Socio Programs include: White Goods, Education, Elders Assistance Program and Funeral Assistance.

### PCCC White Goods Program

To provide assistance to Port Curtis Coast native title claim group families with the supply of household whitegoods.



#### Funding Dates

Opens: Monday 4th July, 2016 — Closed: Wed 10th Aug, 2016.

#### Funding Available

- White goods, such as Fridges, Freezers, Washing Machines, to the amount of \$1000 will be distributed to a maximum of 30 PCC families in the 2016 round of the program.
- Funding is allocated to those families who are most financially in need, based on the information required to support the Application.
- No direct payments will be made to applicants. Payments are direct to the supplier and goods will be delivered to applicant addresses.

Read more about the PCCC Trust Socio Programs in this issue.

*“Planning for the future of PCCC People, Investing in our Future through effective Education Programs for Our Children: Respecting, caring and Supporting Our Elders and Culture.”*



## In This Issue

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- Chairpersons Report
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- Employment & Training
- PCCC Committee Updates
- Calling for Expressions of Interest
- PCCC AGM and Road-show

# A MESSAGE FROM OUR CHAIRPERSON

## Gularn Geeree Wunyunga Nullin

The ongoing development and operations of Port Curtis Coral Coast Ltd continues to consolidate and enhance the capacity of PCCC Ltd, to effectively deliver our various Socio Programs, including Back to School, White goods, Elders and Funeral Fund, and in this Newsletter applications open for the balance of our Education suite of programs, the Priority 2 and Priority 3 initiatives.

The Port Curtis Coral Coast Ltd Board continues to review, and where necessary improve our Corporate Governance capability and ensure that effective and relevant development of policies and delivery of PCCC Socio programs continues, the efforts of my fellow Directors are acknowledged and greatly appreciated.

I also want to acknowledge and highlight the ongoing professional standard of work being done by all Port Curtis Coral Coast Ltd Committees in assisting in the development of our various PCCC policies, programs and initiatives. This work supports all PCCC people in our self determination aspirations and goals.

Membership of Port Curtis Coral Coast Ltd Committees will be reviewed on an ongoing basis, and if you are interested, able to contribute and have the necessary time, please submit an expression of Interest. The Port Curtis Coral Coast Ltd Committees process is an important part of PCCC people developing and controlling our policy and program delivery processes.

The Port Curtis Coral Coast Ltd Office at 2 Marina Drive Burnett Heads is now well established, with our Administration Officer Ms. Meyalah Blackman commencing full time duties as from 1 July 2016. Recruitment of a fulltime Project Manager has begun and will be completed by mid August 2016. The Port Curtis Coral Coast Ltd Board have also committed to the recruitment of a General Manager in the September – October 2016 period.

The recruitment of additional staff will improve our capacity to implement our PCCC Corporate and Operational Plans, which has enabled us to guide the overall operations of PCCC Ltd, and are the basis of our reporting and accountability responsibilities to members and PCCC Trust beneficiaries alike.

There has already been a significant amount of work done to be where we are at as a Corporation, however much more work needs to be done to develop strong corporate relations, enhancing our economic development opportunities, whilst retaining and observing our strong cultural obligations and commitments. Port Curtis Coral Coast Ltd Board is developing our own Social Enterprise Model, which seeks to get the balance right between economic advancement, cultural responsibilities and our care of country responsibilities.

The world is increasingly focusing on caring for the environment and we as Aboriginal custodians of our land have more than 40,000 years experience in effective care of country. We need to continue to be at the cutting edge of Aboriginal care of country and land and sea management practices. The ongoing involvement and participation of PCCC people in these activities is vital.

From all reports, our native title claim Port Curtis Coral Coast Peoples v State of Queensland is set for a final consent determination in the next 6-8 months. This outcome is the culmination of more than 20 years of legal processes, to affirm what we have always known and asserted that the Bunda, Byellee, Gurang and Gooreng Gooreng people are the traditional owners and custodians of the current native title claim area application.

Whilst there remains additional work to include our western areas and sea country areas in future native title applications, my sincere congratulations and thanks go to the current PCCC native title claim applicants, the QSNTS staff involved, and of course our PCCC people (some sadly passed) who's strong evidence was critical in the final outcome, all of whom have worked long and hard to achieve this legal milestone.

I also point out that the PCCC native title consent determination is a legal outcome, and there are further challenges ahead for us as PCCC people including the creation and operation of our Prescribed Body Corporate (PBC). There are still PCCC group conversations and consultations needed to help determine the final form of the PCCC PBC. In my view, our focus needs to be on both the short and long term, as we cannot afford to let a white man's solution i.e. Consent Determination, be an impediment to our self determination, aspirations and goals. The need for unity within the PCCC group, and consolidation of our planning and energies has never been stronger. **Together we can achieve anything, divided we will achieve nothing.**

As the Chair, on behalf of the PCCC Ltd Board, I look forward to contributing to this discussion and providing a draft model, which will include the PBC as a vital part of the Port Curtis Coral Coast people's nation structure, for consideration by PCCC people over coming months. A future related challenge for our group remains the task of engaging with our traditional owner neighbors, with a view to establishing a regional Traditional Owners alliance, as part of a broader PCCCC people's goal of enhancing and strengthening our care of country roles and responsibilities.

Finally I would like to thank all PCCC people who have participated in the various Trust initiatives and programs and look forward to your ongoing engagement and support. I also encourage all PCCC people who are over 18 to apply for membership of Port Curtis Coral Coast Ltd.

Tony Johnson



**PCCC Chairperson Tony Johnson pictured with Jonathon Thurston and Mia Hampson, Indigenous Mentor, QGC, at the Qld Govt Reconciliation Awards, Townsville. Tony's attendance at the event was generously provided by QGC.**

## EDUCATION

*Pictured Left: Dr. Sonya Pearce, the first Indigenous person to graduate with a PHD from the UTS Business School is pictured above with her proud family at the graduation ceremony.*

*Sonya graduated this year with a PHD in Business from the University of Technology Sydney Business School. Sonya's PhD case study was entitled: 'Indigenous Women and Entrepreneurship in NSW'.*



Dr Sonya Pearce surrounded by her proud family

## PCCC EDUCATION PROGRAMS 2016-17

*To improve the educational outcomes for its members PCCC Ltd has identified – enhancement, political, social and cultural engagement and sporting as a central plank in its foundation of programs.*

### **PRIORITY ONE Back to School Program**

*Applications Open October 2016*

- Payments of up to \$400 per student from Prep - Year 10 and up to \$700 per student in years 11 & 12.
- The intent of the "Back to School Pack Assistance Program" is to provide assistance to Port Curtis Coral Coast Native Title Claimant families or carers, who have children attending School, from Prep through to Grade 12, with the purchase and/or payment of school fees, school uniforms, school materials such as stationery and text books.
- No direct cash payments will be made.

### **PRIORITY TWO Enhancement, Political, Social Cultural Engagement and Sporting**

*Applications Open 7th July 2016 / Ongoing applications will be accepted, final closing date 7 November 2016.*

- Thirty (30) grants of, up to \$3,000 each student per academic year, totaling \$90,000 dedicated to the Priority 2 Program.
- Monies provided under this program will be paid directly to the institution or organisation administering the approved activity.
- No direct cash payments will be made.

### **PRIORITY THREE Tertiary Education Scholarship Assistance Program**

*Applications Open 7th July 2016 / Applications Close: 6th August 2016*

- Twenty-four (24) grants of up to \$5,000.00 per person, are made available for PCCC members who are engaged in tertiary education at undergraduate and post-graduate levels, including Higher Degree Research students. Funding

## Yallarm Indigenous Jobs Expo

PCCC job seekers and community members and senior high school students are invited to participate in an interactive forum for our Indigenous community. Employers will be there to share information about their businesses, what type of jobs or supply chain sourcing they require, and where current or upcoming opportunities might exist for Indigenous employment, business development or procurement and supply opportunities.

**Date: 14<sup>th</sup> and 15<sup>th</sup> July, 2016**

**Venue: Gladstone Central Queensland University**

## Rail Futures -

Rail Futures, provide labour hire services and condition Monitoring. Flyer attached to this Newsletter. The group specialises in the placement of Indigenous employment within the gas, rail, civil construction, agricultural, horticultural, rural operations and warehousing sectors. For further information, please contact: Ian Brown (Indigenous Liaison Officer, M: 09427 598 241 or email: [ian.brown@railfutures.com.au](mailto:ian.brown@railfutures.com.au))

## EMPLOYMENT & TRAINING



Nyarla Johnson Trainee undertaking the Certificate III, Process Plant Operations (Specialising in LNG), pictured with Karen Bellert, Training Coordinator, Energy Apprenticeships Group

## PCCC LTD INDIGENOUS WORKFORCE STRATEGY:

The PCCC Ltd Employment and Training Committee are working with the PCCC Trust with the support of Conoco Phillips, one of our key stakeholders, contributing to the cost of developing the PCCC strategy. PCCC Ltd have engaged Keogh Bay Consulting to assist in developing the PCCC Indigenous Workforce Strategy .

## JOB OPPORTUNITIES

**WAREHOUSE TRAINEESHIP -- ConocoPhillips** –is pleased to partner with MRAEL (an Australian Apprenticeship Support Network Provider) to offer two Indigenous Warehouse Traineeships. The roles will be based in Gladstone and on Curtis Island, and play an important role in providing efficient, safe and continuous supply of goods to the Australia Pacific LNG operations. On successful completion of the program, trainees will receive a nationally recognised Certificate III in Warehouse Operations and Certificate IV in Logistics. To register go to: [www.aasn.com.au](http://www.aasn.com.au)

**JOB OPPORTUNITY FOR A SHORT TERM SCOPE OF WORK (MAX 4 MONTHS) – DEC MIL** to demob the QCLNG Camp on Curtis Island. Decmil Australia will be hiring Gladstone local employees on 5/2 rosters. The employees required for the Project are:  
NHVR Accredited commercial truck drivers  
Electrician – Trade qualified  
Carpenter - Trade qualified  
Trades Assistants -  
Plumber- Trade qualified  
Franna operator

All Information listed can be found on: <http://www.pccctrust.com.au/employment-training/>



Gladstone Office

## *Our Vision*

Our people will be strong, proud and empowered through cultural knowledge, quality education and economic participation and growth.

# PCCC Ltd Family Strategic Planning Process

*PCCC Ltd provided Family Group Strategic Plan Funding to the following groups to conduct strategic plan. Below is an update provided by each of the groups regarding the expenditure of the funding.*

**Gooregan Ngutchee Aboriginal Corporation** — Strategic Plan Completed—Contact Norelle Watson, Michelle Johnson.

**Bunda**—Work in Progress—Contact Dean Sarra and Grant Sarra.

**Hutchinson Family**—Work in Progress—Contact Annette Rutherford.

**Bula Ngalu** — Work in Progress — Contact Michael Hill.

**Byellee**—Strategic Plan completed—Contact Leanne Dudley and Matthew Cooke.

**Meerooni Warro**—Strategic Plan Completed—Contact Kerry Blackman

**Toolooa**—Strategic Plan Completed—Contact Greg Blackman.

## PCCC COMMITTEES

EXPRESSIONS OF INTEREST: FOR APPOINTMENTS TO PCCC COMMITTEES



To those PCCC family group members who have submitted their Curriculum Vitae's (CVs) and résumés, for Committees, and previous Committee Members, *Thank you!*

Applications for Committee Membership remains open, and PCCC Ltd encourages PCCC people to send in their Expression of Interests for PCCC Ltd Committee

## PCCC YOUTH COMMITTEE

*The PCCC Trust is keen to commence a Youth Committee to work alongside the other PCCC Committees and Board of Directors to focus on youth issues in our families and communities. If you are between the ages of 18 and up to 30 years of age, please provide an Expression of Interest and drop it into the PCCC Ltd Office, or via email to: [reception@pccctrust.com.au](mailto:reception@pccctrust.com.au)*

## EXPRESSIONS OF INTEREST FOR PCCC COMMITTEES AND ENTITIES

**Expressions of Interests are being invited from interested PCCC Family members.**

Expressions of Interest should be forwarded to Tony Johnson, Interim Coordinator and include a current CV/Resume and a one (1) page cover letter outlining how your participation/experience will benefit PCCC people and details of your PCCC family including Apical.



### COUNTRY

## PCCC LIMITED INVESTMENT COMMITTEE

Seeking Expression of Interests (EOI) for suitably qualified experienced person to be mentored by the Investment Committee.

## PCCC WORK LIFE MENTORS:

Seeking Expressions of Interest from Potential PCCC Work/Life Mentors

*The PCCC Trust has ongoing business relationships with corporate partners in the resource sector through our Indigenous Land Use Agreement with proponents such as Queensland Gas Corporation (QGC) and Conoco Phillips. Both organisation have Reconciliation Action Plans (RAPs) and Indigenous Employment Strategies. One of the objectives of the PCCC Ltd Employment and Training Committee is to work strategically towards providing culturally appropriate workplace environments that support long term sustainable career pathways for our people who work in mainstream organisation. There is substantial evidence to support that 'mentoring' is a key component for the retention of Aboriginal employees and as such, if you are interested in working in a mentorship role, please forward your Expression of Interest to the PCCC Ltd Office (our office contact details are on the back page of this Newsletter).*

# STORIES OF SUCCESS

## SONYA PEARCE

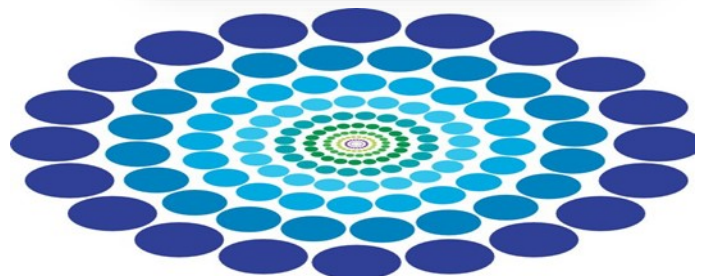
*Sonya Pearce is a role model, a proud Gooreng Gooreng woman, who comes from a long line of strong, assertive and courageous women. Sonya graduated this year with a PHD in Business from the University of Technology Sydney Business School. Sonya's PhD case study was entitled: 'Indigenous Women and Entrepreneurship in NSW'.*

*University of Technology Sydney Graduation Ceremony and Dr. Sonya Pearce and husband Tony Pearce.*



The talent and sheer determination of our people never ceases to amaze us. As our Aboriginal nations contemplate next year's 50th Anniversary of the National Referendum, and the struggle and barriers our people have had to overcome since the invasion of our sovereign lands, we remember the great loss, and we celebrate the courage and resilience of our Elders, grandfathers and grandmothers who brought us to where we stand today.

*Aboriginal women in Leadership takes centre stage in the PCCC Ltd 3rd Quarterly Newsletter as we continue to celebrate the successes, and highlight the achievements of two deadly Aboriginal women. Dr. Sonya Pearce, the first Indigenous person to graduate with a PHD from the UTS Business School and Award-winning textile and fashion designer, Elizabeth Marnock.*



## ELIZABETH MARNOCK

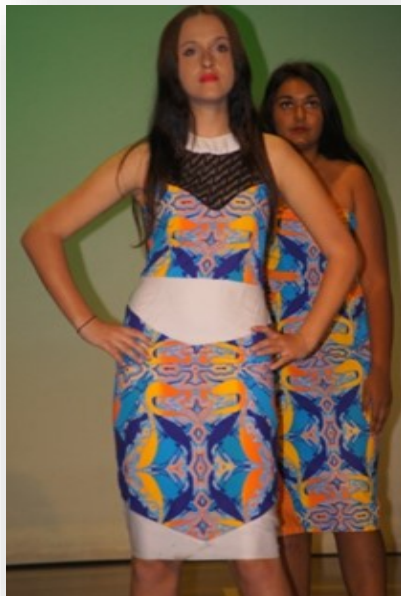
The other incredibly talented woman we'd love to celebrate in this edition is Elizabeth Marnock. Elizabeth Marnock is a proud Taribelang Bunda woman who spent her early childhood and teen years living and growing up in Bundaberg. Her "passion for fashion" came at an early age when she would spend time with her grandparents, Stephen and Elsie Broome. Elsie would spend hours teaching Elizabeth to sew; and make clothes as a child.

In 2013, Elizabeth's business, 'Try by Design' won the Gold Medal Award at the Queensland Print Industry Craftsmanship Awards with the Aboriginal textile design, "Australia All Over". They then went on to add a Silver Medal to their collection as finalists alongside McDonalds and Australia Post at the 2014 Australian National Craftsmanship Awards held in Sydney, NSW.

In 2014, the Elsie Collection was launched in Bundaberg and Brisbane and is a tribute to both Elizabeth's mother, Barbara and grandmother, Elsie Broome. Every piece of the 12-piece Elsie Collection tells a part of Elizabeth's journey. Elizabeth's business promotes Australian Aboriginal cultural heritage in the forms of textile designs; fashion; art; music and accessories and it is the national leader as hosts and facilitators of Modelling and Personal Development Training Programs run in conjunction with communities to engage and participate in Indigenous Fashion Parade Presentation (IFPP) events throughout Australia.



A proud moment: Paul Marnock, Elizabeth Marnock and Charles Nery— Queensland Gold Medal Award Winners the 2013 Qld Print Industry.





# POLICY UPDATE

There are a number of updated Socio Policy Forms and Policy Documents available for downloading on the PCCC Webpage – [pccctrust.com.au](http://pccctrust.com.au) and are also attached to this edition of the Newsletter, including:

- **Confirmation of Aboriginality Form:** Complete form, sign, date, and confirmed by an Elder from your family group and return to the PCCC Ltd Office. A Confirmation of Aboriginality Form is attached to this Newsletter.
- **Business Certification Policy and Application**
- Register with Port Curtis Coral Coast Limited by emailing [reception@pccctrust.com.au](mailto:reception@pccctrust.com.au). Indicate your interest in certification.
- Submit the completed application form with all supporting documentation to the Port Curtis Coral Coast Ltd office or email to: [reception@pccctrust.com.au](mailto:reception@pccctrust.com.au)

## • PCCC LTD MEMBERSHIP APPLICATION



Thank you to all our PCCC family members who have applied for membership. A Membership Application Form is attached to this Newsletter. PCCC Ltd encourages PCCC family group members to complete the form, sign, date, identify you PCCC tribal group and apical ancestor and return completed form to PCCC Ltd office.

## • PCCC ELDERS PAYMENT:

This year the PCCC Ltd Annual Elders Payment Program amount is \$300.00. **[now closed, due to open at the end of 2016]**

## • PCCC FUNERAL ASSISTANCE PROGRAM:

Funeral assistance to a maximum of \$2000.00 is available as a contribution to funeral expenses. **[ongoing funding].**

- No Cash Payments will be paid to family members, only direct to suppliers (funeral service providers caterers).

## • INVESTMENT POLICY STATEMENT

available to download on the PCCC Webpage – [pccctrust.com.au](http://pccctrust.com.au)

## • REVISED PCCC TRAVEL POLICY

[available to download on the PCCC Webpage – [pccctrust.com.au](http://pccctrust.com.au)]



# PCCC LTD COMMITTEE UPDATES

## **Education**

[Chair: Nereda White, Lurleen Blackman, Sonya Pearce, Annette Rutherford and Marilyn Smith] The Education Committee are pleased to announce the Priority Two and Priority Three Education Programs included in this edition of the PCCC Newsletter.

## **Employment and Training**

[Chair: Kerry Blackman, Holly Johnson, Shayne Blackman, Kezia Smith, Luke Watson, and Nigel Rowe] The Employment and Training Committee are working with the PCCC Trust with the support of Conoco Phillips, one of our key stakeholders, contributing to the cost of developing the PCCC Indigenous Workforce Strategy. PCCC Ltd have engaged Keough Bay Consulting assist to develop the strategy .

## **Health and Aged Care**

[Chair: Norelle Watson, Co-Chair Lurleen Blackman, Michelle Johnson, Lee-Ann Dudley, Gay SIRRIS, Merle O'Donnell, and Dale Brown] The Health and Aged Care Committee met with the Gladstone Regional Council in May to discuss amongst other things, retirement village proposals for the Gladstone Region . The Committee members are contacting prospective consultants to conduct a feasibility study to support our endeavours in retirement planning for the Elders of our community.

## **Investment**

[Chair: Tony Johnson, Chris Collings, Annika Bradley, Bruce Scott, Bill Chatterton, Exofficio to be confirmed]

The draft PCCC Ltd Investment Policy Statement (IPS) was approved by the PCCC Ltd Board at its June 2016 meeting. A PCCC Information Road Show is planned for September 2016, to inform and consult with our people about the PCCC Investment Policy Statement, and other important PCCC issues.

## **Elders and Culture**

[Chair: Shayne Blackman, Gay SIRRIS, Michelle Johnson, Marilyn Smith, Gayle Yow Yeh and Norelle Watson]. The Elders and Culture Committee met in Bundaberg in April this year and had the opportunity to engage and receive feedback from local Elders. Priorities identified by the group included: (i) Acknowledging our Elders/ Retaining our Culture; (ii) Recording Cultural Knowledge and Story; (iii) Establishing a PCCC Elders Council.

The Committee continues its policy development work, to ensure that Elders and Culture remain an integral aspect of PCCC people's development.

## **Audit**

[Chair: Tony Johnson, Kerry Blackman, Dean Sarra, and Greg Blackman]

Auditors for 2015/2016 financial years, Ulton appointed to undertake Audit.

## **Business and Economic Development and Land Use**

[Chair: Dean Sarra, Greg Blackman, Kezia Smith, Margaret Blackman, Sonya Pearce, and Kerry Blackman].

The Committee continues to develop the draft PCCC Land Use Policy which will be part of the proposed PCCC Information Roadshow in September 2016.

## **Communication**

[Chair: Lee-ann Dudley, Holly Johnson, Luke Watson, Nigel Rowe, and PCCC Project Manager] The Communications team has been updating the PCCC Trust webpage, and increasing our capacity to self-manage the website through developing training tools. Please visit the site and find updates on Policy; Photo Gallery; PCCC News; Employment and Training and more.

## **Youth**

*Inviting Expressions of Interest [see Page 6]*

## **PCCC Ltd Annual General Meeting**

The PCCC Ltd Constitution states that members only are eligible to vote. The PCCC Ltd AGM is planned to be held in Bundaberg, and will have an approximate 3 hour time frame and lunch will be provided. PCCC Ltd will not be paying for travel, however, a bus will run from Gladstone and Brisbane if attending members numbers are sufficient.

In Order to be eligible to vote at the PCCC Ltd Annual General Meeting you must be a member. Please complete the Attached Membership Form, which is also available by contacting the PCCC Ltd Office. Contact details on the back page of this Newsletter, or by downloading the Membership Application Form on the PCCC Ltd webpage: [pccctrust.com.au](http://pccctrust.com.au).

# **SEPTEMBER 2016!!**



## **PCCC Ltd Roadshow –**

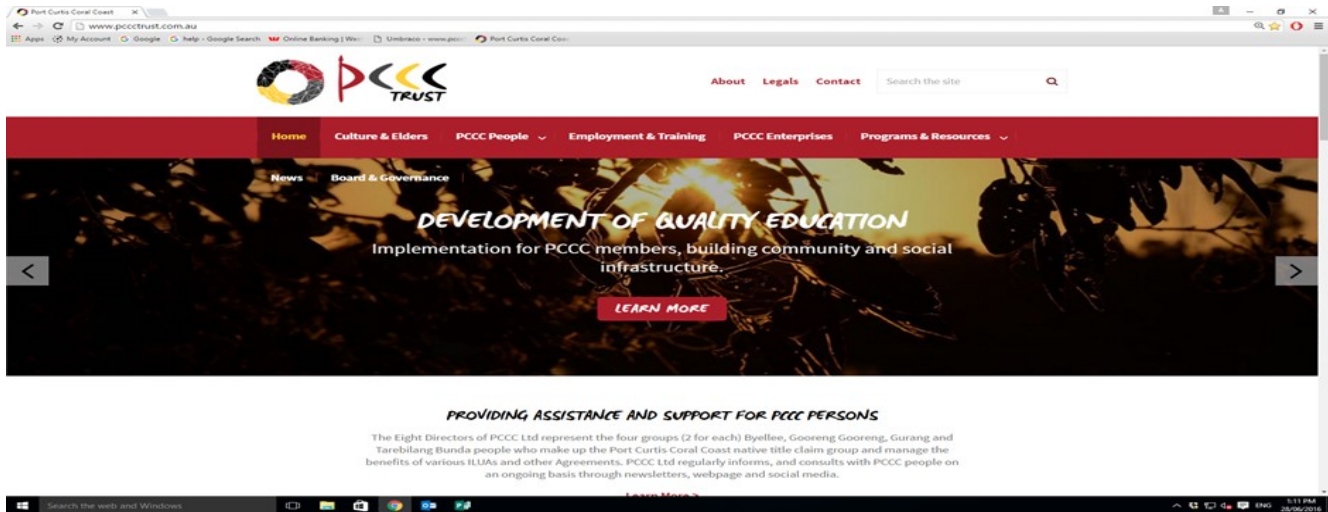
- . PCCC Ltd Investment Policy Statement**
- . PCCC Ltd Land Use Policy**
- . Moving Forward**



PCCC Port Curtis Coral Coast Trust Limited  
For The Port Curtis Coral Coast Aboriginal Peoples  
Charitable Trust Board

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Visit our Webpage, We invite you to share Photos (to include in our Gallery), and Your Stories.

<http://www.pccctrust.com.au/>



NAIDOC 2016

*Songlines: The living narrative of our nation*

To all our PCCC Families and Communities celebrating and participating in community events throughout the nation, we wish each and everyone a Strong, United and Deadly NAIDOC this year.

This years national NAIDOC theme is 'Songlines living narrative our nation'—Dreaming tracks crisscross Australia and trace the journeys of our ancestral spirits as they created the land, animals and lore's. These dreaming tracks are sometimes called 'Songlines' as they record the travels of these ancestral spirits who 'sung' the land into life.

## Contact Us

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