

How to apply:

Please indicate which position you are applying for in your application, and provide your current resume and a one page short statement explaining why you are interested in the role and what strengths you will bring relevant to the “what we are looking for attributes” and forward to Kim.Fleischfresser@des.qld.gov.au

Applications are to be marked “EOI Private and Confidential”.

About these roles:

Both roles are primarily responsible for the maintenance of park infrastructure (including walking tracks, signs, fences and visitor facilities at camping area and day-use areas), fire management and natural and cultural resource management, including pest control activities, at protected areas and State forests within the Queensland Parks and Wildlife Service’s Capricornia Area.

These positions may be required to work as part of a team or work alone. A reasonable degree of physical fitness is required to perform the duties of the role. The successful applicant can expect to travel and camp out for short periods up to one to two weeks at a time, depending on operational and project needs.

Responsibilities:

The Ranger OO3 is a role in which you must be able to:

- Perform general estate development and maintenance duties such as construction and maintenance of walking tracks, fencing and recreational facilities on protected areas, and cleaning and maintenance of amenities.
- Perform estate protection duties such as assisting in cultural heritage management, fire management, pest and weed control programs.
- Assist with law enforcement and compliance duties.
- Perform operation and maintenance of minor plant and equipment.
- Perform general administrative duties including the operation of computers and technology, and some basic procurement of goods and services.
- Provide general information in relations to a wide range of queries from park visitors and other stakeholders
- Foster a workplace culture that supports and promotes the interests of First Nations people and actively engage through our work to contribute to better outcomes for First Nations people.

What we are looking for

We’ll assess your merit for this role by looking at what you’ve done previously – the knowledge, skills and experience you’ve built, your potential for development, and your personal qualities. The position requires an applicant who:

1. Understands the work environment and how work contributes to team goals. Follows direction provided by supervisor and asks for clarification if needed. Knows where to find information and ask questions to ensure better understanding of issues.
2. Works to agreed priorities, outcomes and performance standards either alone or as a member of a team. Reschedules and reorganises own work to reflect changes in priorities. Identifies problems and develops workable solutions.
3. Provides courteous, prompt and professional service to customers. Supports team members in achieving goals, especially during busy or difficult working periods. Willingly takes on additional duties including basic supervision when required.
4. Behaves in an honest, ethical and professional way. Actively manages own safety, contributes to and promotes safety of others.
5. Seeks to understand customer needs and responds through effective use of resources skills and techniques. Adapts communication style and approach to ensure they address the needs of different people.

6. Has basic knowledge and understanding of the principles and practices of conservation and natural resource management. Understands a range of basic level trade skills with the ability to safely undertake general construction, repairs, and maintenance (where a tradesperson is not required). Understands how to use basic computer applications and equipment relevant to the job.

Indigenous Identified Position

These positions are designated as Indigenous Identified. Under section 25 of the *Anti-Discrimination Act 1991 (QLD)*, it is a genuine occupational requirement for the incumbent to be an Aboriginal and/or Torres Strait Islander person. An Aboriginal and/or Torres Strait Islander person is one who:

- Identifies as an Aboriginal and/or Torres Strait Islander person and either
- Is of Aboriginal and/or Torres Strait Islander descent; or
- Is accepted as an Aboriginal and/or Torres Strait Islander by the Aboriginal and/or Torres Strait Islander community in which he or she lives.

Mandatory Requirements

COVID-19 Vaccination

To be eligible for appointment to this position, you must provide evidence that you are fully vaccinated against COVID-19. You are considered fully vaccinated when you have had two doses of a COVID-19 vaccine recognised by the Therapeutic Goods Administration. You will need to provide a copy of your COVID-19 vaccination certificate as proof that you are fully vaccinated.

Licences

It is a mandatory requirement for the occupant of this position to hold a current unrestricted manual driver's licence or be prepared to obtain a manual licence if they do not. Officers are required to drive government vehicles, including four-wheel drives as a part of their day-to-day and field work.

Professional Capabilities

There are no mandatory qualifications required to undertake this position, however a formal qualification in Conservation and Land Management would be highly regarded.